

Steinberger Drilling Company, LTD. is an Equal Opportunity Employer.

PERSONAL			
Last Name	First Name	Middle Name	Today's Date
Present Address	City/State/Zip Code	Home Phone Number	Cell Phone Number
In Case of EMERGENCY Notify: (list name & relationship)		Emergency Contact's Phone:	Social Security Number
Are you legally eligible to work in the United States? <input type="checkbox"/> YES <input type="checkbox"/> NO		Are you 18 years of age or older? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Have you ever been employed by Steinberger Drilling Company? <input type="checkbox"/> YES - Dates: _____ <input type="checkbox"/> NO		If NO, have you ever submitted an application? <input type="checkbox"/> YES - Date: _____ <input type="checkbox"/> NO	
Do you have any relatives employed by Steinberger Drilling Company? <input type="checkbox"/> YES - Name: _____ <input type="checkbox"/> NO - Relationship: _____		If NO, did someone refer you to Steinberger Drilling Co.? <input type="checkbox"/> YES - Name: _____ <input type="checkbox"/> NO	

EXPERIENCE	
What type of job are you applying for?	Years Experience: Tool Pusher _____ Driller _____ Derricks _____ Motors _____ Floors _____

EMPLOYMENT HISTORY			
Name of Previous Employer	Employer City/State	Position/Type of Work	<u>Employment Dates</u> <u>FROM</u> <u>TO</u>
Reason for leaving:			
Supervisor & Telephone:			
Name of Previous Employer	Employer City/State	Position/Type of Work	<u>Employment Dates</u> <u>FROM</u> <u>TO</u>
Reason for leaving:			
Supervisor & Telephone:			
Name of Previous Employer	Employer City/State	Position/Type of Work	<u>Employment Dates</u> <u>FROM</u> <u>TO</u>
Reason for leaving:			
Supervisor & Telephone:			

May we contact the employers listed above?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
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CRIMINAL CONVICTIONS

Have you ever been convicted or plead guilty to a crime (other than a minor traffic violation)? YES NO

If you checked "YES", please explain below. A criminal conviction will not automatically disqualify you from employment.

TERMS AND CONDITIONS

I agree to the following terms and conditions:

1. I declare that all statements contained in this application are correct. Any false statement or omission of fact on this application, including the failure to disclose criminal convictions, is considered cause for disqualification, or if employed, termination.
2. This application does not obligate Steinberger Drilling Company, LTD. to hire me, and Steinberger Drilling Company, LTD. reserves the right to reject any application for employment.
3. Employment may be terminated at will, any time, with or without cause, by either the employee or Steinberger Drilling Company, LTD.
4. Steinberger Drilling Company, LTD. has the right to contact the named former employers to obtain any information they have concerning me. I release all employers named herein from all liability for any damages that may result from furnishing information regarding me.
5. If I become employed, I authorize Steinberger Drilling Company, LTD. to withhold from any wages to which I may otherwise be entitled all amounts which I may owe to Steinberger Drilling Company, LTD., including, without limitation, expenses advanced to me, uniforms, pre-employment expenses, and any other wages that may have been advanced. (following § 61.018 of Texas Labor Code)
6. If I become employed, I understand I will wear the required personal protective equipment. I will abide by all Federal, State, and Company procedures and regulations while working for Steinberger Drilling Company, LTD. If injured, I will accept the medical facilities recommended by Steinberger Drilling Company, LTD.

Steinberger Drilling Company, LTD. is an equal opportunity employer. We consider all qualified applicants for employment without regard to race, color, religion, sex, age, national origin, citizenship status, disability, or other factors protected by federal, state, or local law. It is our intention that all applicants be given an equal opportunity and selection decisions are based on job-related factors.

Steinberger Drilling Company, LTD. is committed to being a drug-free workplace. Following a conditional offer of employment, you will be required to successfully pass a drug and alcohol test and physical. Refusal to take a drug and alcohol test or a positive test result will result in revocation of the offer of employment.

This application will be considered active for (30) days.

Signature of Applicant

Date